

## **MINUTES**

### **CIVIL SERVICE COMMISSION MEETING**

**Wednesday, March 25, 2015 at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

### **9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

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### **10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:33 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, March 18, 2015, for approval  
APPROVED

Consideration of Consent Calendar  
APPROVED

Unfinished Business

1. *Petition of **JAMES MEE** for a hearing on his **discharge**, effective July 16, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-227.***  
REMANDED THE REPORT TO THE HEARING OFFICER FOR FINDINGS OF ULTIMATE FACT ON CHARGE NO. 3.

Unfinished Business (continued)

2. *Petition of **BETTY MALLOY** for a hearing on her fifteen (15) day **suspension**, effective July 28, 2014, from the position of Secretary III, Department of Children and Family Services, **Case No. 14-212**.*  
COMMUNICATION RECEIVED WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
3. *Petition of **ANDREW RONNOW** for a hearing on his thirty (30) day **suspension**, effective October 15, 2014, from the position of Fire Fighter, Fire Department, **Case No. 14-338**.*  
COMMUNICATION RECEIVED WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
4. *Petition of **MIKKI BEERMANN** for a hearing on her **reduction**, effective December 10, 2014, from the position of Psychiatric Social Worker II to the position of Medical Case Worker II, Department of Mental Health, **Case No. 14-407**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. COMMISSIONER NIGHTINGALE ABSTAINED.

New Business

5. *Petition of **FRANK GUTIERREZ** for a hearing on his six (6) day **suspension**, effective January 31, 2015, from the position of Fire Fighter, Fire Department, **Case No. 15-30**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
6. *Petition of **MAGALI HERNANDEZ** for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective January 8, 2015, from the position of Nursing Attendant I, LAC+USC Medical Center, Department of Health Resources, **Case No. 15-26**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
7. *Petition of **DEEPAK SHAHANI** for a hearing on his thirty (30) day **suspension**, effective January 13, 2015, from the position of Information Systems Supervisor II, Department of Health Services, based on his claim of a Civil Service Rule 25 violation, **Case No. 15-29**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
8. *Petition of **TAMARA HOADWONIC** for a hearing on her **discharge**, effective January 28, 2015, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 15-25**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business (continued)

9. *Petition of **SHAWNDA STEWART** for a hearing on her **non-appointment** to the positions of Principal Information Systems Analyst, Information Technology Specialist I, and Information Technology Specialist II, Health Services, based on her claim of a Civil Service Rule 25 violation, **Case No. 15-28.***  
HEARING DENIED.
10. *Amended petition of **JEFFREY F. PLETYAK** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Principal Engineer, **Case No. 14-316.***  
HEARING DENIED. COMMISSIONER NIGHTINGALE ABSTAINED.

Miscellaneous

11. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:34 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

12. *Petitioner's request for a hearing on his **discharge**, effective April 30, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-208**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEVEN PRESBERG, TO SUSTAIN THE DEPARTMENT.
13. *Petitioners request for a hearing on their **discharges**, effective February 27, 2013, from the positions of Deputy Sheriff, Sheriff's Department, **Case No's. 13-090, 13-091, 13-113, 13-118** and **13-127**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATIONS OF THE HEARING OFFICER, ELIZABETH MORENO, TO REDUCE THE DISCHARGES TO THIRTY (30) DAY SUSPENSIONS IN CASE NOS. 13-090, 13-118, AND 13-127, AND TO SUSTAIN THE DEPARTMENT IN THE DISCHARGES IN CASE NOS. 13-091, AND 13-113.
14. *Petitioner's request for a hearing on his **discharge**, effective August 2, 2013, from the position of Deputy Probation Officer I, Probation Department, **Case No. 13-364**.*  
REMANDED THE REPORT TO THE HEARING OFFICER FOR FINDINGS OF ULTIMATE FACT.
15. *Petitioner's request for a hearing on his **discharge**, effective May 24, 2013, from the position of Deputy Probation Officer II, Probation Department, **Case No. 13-265**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEPHEN M. BIERSMITH, TO SUSTAIN THE DEPARTMENT.
16. *Petitioner's request for a hearing on his **discharge**, effective May 23, 2013, from the position of Deputy Probation Officer I, Probation Department, **Case No. 13-256**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, IRENE AYALA, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION.

## CLOSED SESSION (continued)

### Unfinished Business (continued)

17. *Petitioner's request for a hearing on his **discharge**, effective October 22, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-336**.*  
CONTINUED AT THE REQUEST OF ESTEBAN LIZARDO, ATTORNEY FOR THE PETITIONER, IN ORDER FOR HIM TO BE PRESENT.
18. *Petitioner's request for a hearing on her thirty (30) day **suspension**, effective March 13, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 13-096**.*  
CONTINUED AT THE REQUEST OF ESTEBAN LIZARDO, ATTORNEY FOR THE PETITIONER, IN ORDER FOR HIM TO BE PRESENT.
19. *Petitioner's request for a hearing on the twenty (20) day **suspension**, effective August 5, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-360**.*  
OVER-RULED THE DEPARTMENT'S OBJECTIONS AND SUSTAINED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS OF THE HEARING OFFICER, PAUL CROST, BUT REJECTED THE RECOMMENDATION AND IMPOSED A FOUR (4) DAY SUSPENSION. COMMISSIONER NIGHTINGALE ABSTAINED.
20. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective June 18, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 13-259**.*  
COMMUNICATION RECEIVED WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

### New Business

21. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective February 9, 2015, from the position of Deputy Probation Officer I, Probation Department, **Case No. 15-27**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
22. *Petitioner's request for a hearing on his **discharge**, effective January 20, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-24**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:27 P.M.

READ INTO THE RECORD AN ACCOUNTING OF THE ACTIONS TAKEN DURING  
CLOSED SESSION

ADJOURNED THE MEETING AT 12:28 P.M.

Legal Advisors:  
Lester J. Tolnai  
Ed Lewis

Head, Civil Service Commission:  
Steve Cheng

Head Commission Specialist:  
Luz Delgado

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON APRIL 1, 2015

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

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Lawrence D. Crocker  
Executive Director